

## **NAAA Committee on Racial Equity**

**Mission:** To facilitate efforts for varsity athletes, coaches, administrators, and staff to promote and ensure racial equity in the NAAA programs and teams within the USNA environment.

### **Organization:**

The committee reports to the NAAA administration (Director of Athletics) but all efforts are coordinated through the USNA Office of Diversity, Equity and Inclusion (ODEI) via CAPT Herb Lacy, Chief Diversity Officer.

### **Committee Membership:**

Christine Copper (link to Mr. Gladchuk and CAPT Lacy/on PL Commission)  
Jessica Mohler (subject matter expert/on NCAA task force and PL Commission)  
1/c Mychal Cooper (football team captain /link to team captains)  
1/c Breanna Mealer (women's track/link to midshipmen athletes)  
Kip Simons (Head Coach/link to team captains program/link to coaches)  
Keith Puryear (Head Coach/link to coaches)  
Jon Perry (on PL Commission/link to coaches)  
CAPT Brian Broadwater (NAAA Sr. Administrator/link to NAAA administrators/link to Bancroft Hall)  
Scott Strasemeier (NAAA Sr. Administrator/link to NAAA administrators/social media expert)  
Gretchen Benz (NAAA Athletic Trainer/link to NAAA trainers and team doctors)

### **Action Items:**

Explore, develop, and share current NAAA team initiatives/ideas within the NAAA.

Continue to support USNA Diversity Peer Educator Program (= 1 trained mid/company to be a "walking safe space" for racial discussions) to each athletic team.

Learn about USNA ODEI resources and trainings and promote them to NAAA personnel as they become available. Ensure athletes are aware of and engaged in trainings/speakers provided to the Brigade by the USNA ODEI and that NAAA personnel are updated on the content of all midshipmen programming.

Facilitate on-campus efforts that come from the PL Anti-Racism Commission/PL SAAC and the AAC Racial Equality Action Group/AAC Student-Athletes and Racial Equality Action Group.

Encourage midshipmen actions that promote social consciousness within the locker room and the Brigade.

Empower midshipmen athletes to identify racial inequities within the varsity athletic program and bring any issues to the Director of Athletics.

Create a more robust sense of cultural awareness in NAAA personnel and midshipman athletes through community outreach. Increased awareness can be achieved through NAAA/team initiated activities or by taking part in Midshipman Action Group (MAG) events.

Continue to work to eliminate the gap between varsity athletes and the rest of the Brigade; especially any tensions based on race.